



Now Hiring: Driver

NourishPHX is seeking a dependable, mission-driven Driver to help pick up, transport, and deliver donated food, clothing, and other essential items throughout the Phoenix area. This hourly Operations role reports to the Director of Operations and plays a key part in ensuring donations are handled safely, recorded accurately, and made available to individuals and families in our community.

About NourishPHX

NourishPHX is a trusted community hub serving vulnerable individuals and families by offering resources that meet immediate needs and create pathways to self-sufficiency. We provide food, clothing, hygiene items, seasonal programming, job assistance, and referral resources to working-poor families, seniors, and individuals in the Central and South Phoenix area.

About the Role

The Driver supports the mission of NourishPHX by collecting donated food, clothing, and other items from donors across the Valley and delivering them to NourishPHX locations or assigned distribution sites. The ideal candidate is reliable, safety-focused, organized, and comfortable representing NourishPHX with professionalism and gratitude when interacting with donors, volunteers, and community partners.

Pay Range: \$18–\$22 per hour

Schedule: Generally, 7:00 a.m. to 1:00 p.m. Monday through Friday. Occasional weekend events.

What You'll Do

Donation Pickup, Delivery & Transportation

- Pick up donated food, clothing, and miscellaneous items from grocery stores, partner organizations, and community donors throughout the Phoenix area.
- Safely load, transport, and deliver donations to NourishPHX locations or assigned distribution sites.
- Follow daily routes and ensure timely pickups and deliveries.

Donation Handling & Warehouse Support

- Weigh, record, sort, and stage donations in the warehouse and sorting room.

- Restock the sorting room with clothing from:
 - a) donations collected during the day's pickups
 - b) clothing staged in the warehouse
 - c) seasonal clothing from upstairs storage.
- Stage empty pallets in the sorting room for off-season clothing. Once full, move the pallet upstairs and stage it in off-season storage.
- Stage empty Gaylor bins in the sorting room for the Tiedemann Globe recycling program.
- Store food and other products appropriately in designated areas and follow all safe food handling procedures.

Vehicle Operation & Safety

- Safely operate NourishPHX vehicles, including a box truck & refrigerated van
- Conduct basic vehicle inspections and maintain vehicle cleanliness.
- Maintain mileage logs and report maintenance issues promptly.

Administrative Duties

- Complete required logs, route sheets, and vehicle inspection forms.
- Utilize smartphone communication for scheduling and coordination.

Team Support

- Assist volunteers with unloading and processing donations.
- Support warehouse and operational tasks when deliveries are not scheduled.
- Represent NourishPHX with professionalism and gratitude when interacting with donors, volunteers, and partners.

What We're Looking For

- Valid Arizona driver's license with a clean driving record
- Arizona Food Handler's Card (or ability to obtain)
- 2–3 years delivery driving experience preferred
- Ability to operate a midsize, refrigerated van safely
- Ability to work independently and manage delivery schedules
- Strong communication and interpersonal skills

Physical Requirements

- Ability to lift and carry 50–60 pounds regularly
 - Frequent standing, walking, bending, and lifting
 - Ability to load and unload donations safely
- Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the job.

Work Environment

This role involves driving throughout the Phoenix area and working in warehouse and community environments. Employees interact with donors, volunteers, and clients while supporting NourishPHX's mission of serving vulnerable individuals and families with hope, generosity, equity, and dignity.

Equal Opportunity Employer

NourishPHX is an Equal Opportunity Employer.

How to Apply

If you are dependable, safety-minded, and excited to support a mission-driven organization serving the Phoenix community, we encourage you to apply for the Driver position with NourishPHX. To apply, please email Patrick@NourishPHX.org.