

Welcome Back Volunteers!

To ensure the safety of all volunteers, staff, and clients, the following guidelines have been put in place in response to COVID-19 and are mandatory for all volunteers and staff.

- Self-Health Checks will be done by every volunteer and staff member **each morning**: this will consist of a quick temperature check.
 - Considering the extreme summer heat of Arizona, volunteers will first cool down inside for 10-15 minutes to ensure an accurate temperature reading
 - Please plan to arrive 15 minutes early when volunteering
 - If your temperature **is above 100.4**, you will not be able to volunteer that day
- **All volunteers and staff must wear masks or some kind of face covering**
 - Masks are required to be worn when you are around other volunteers, staff, clients, as well as when handling food and clothing
 - We recommend you bring your own mask from home. If you arrive without a mask and we do not have an extra to give to you, we will do our best to accommodate you
- Floor markings and arrows will be used to enforce adequate social distancing practices by indicating where clients and volunteer positions should stand
- Enhanced cleaning and sanitizing measures in all volunteer/client spaces will take place each day, and cleaning supplies/sanitizer will be available in several places
 - Please refer to the sanitizing guidelines for more information
- Washing your hands often with soap and warm water for 20 seconds is required:
 - When you enter the building
 - When you begin your volunteer service
 - Before you put on gloves and after you take your gloves off
 - When you take your mask off
 - Whenever you touch your face
- There will be limited volunteers in each position to ensure adequate social distancing -- Once assigned to a position, you will be asked to stay in that location as much as possible to prevent overcrowding in a certain space
 - ~2 in the Clothing Room ~4 at the Front Desk
 - ~4 in the Sorting Room ~12 in the Pantry
- We are asking everyone to refrain from shaking hands, hugging, or congregating in large groups while working or volunteering at ICM